



**Oifig an Stiúirthóra Náisiúnta, Acmhainní Daonna**

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

**Office of the National Director of Human Resources**

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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**To:** Chief Executive Officer  
Each National Director  
Each Assistant National Director HR  
Each Assistant Chief Finance Officers  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each CHO HR Manager  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery  
Each Group Director of Midwifery  
Each Clinical Director

**From:** Anne Marie Hoey, National Director of Human Resources

**Date:** 24<sup>th</sup> October 2019

**Subject:** HR Circular 033/2019 – Environmental Health Services – Brexit provisions

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Dear Colleagues,

- The HSE Environmental Health Service is legally required to monitor import controls of foodstuffs and other items at Dublin Port, Dublin Airport and Rosslare Europort.
- These functions and activities have had to be significantly enhanced as a result of BREXIT as the UK will no longer be part of the EU.



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- In order to adequately fulfil these statutory requirements a 24/7 service must be provided where there has previously never been such a working arrangement within the Environmental Health Service.
- This new shift working arrangement will be confined to those Environmental Health Service (EHS) staff working in the Dublin Port and Rosslare Port Teams who have been recruited on a shift working basis or to existing EHS staff who voluntarily opt to join these teams on a shift working basis.
- The shift working patterns are being finalised.
- The HSE have agreed with FORSA that the remuneration for such shift arrangements will be a premium equal to 25% of salary. This is in keeping with the agreement entered in to between FORSA (Impact) and the Department of Agriculture in respect of Inspectors in 2017.

### Queries

Queries from individual employees or managers regarding these arrangements must be referred to local HR Departments.

Queries from HR Departments in relation to the contents of this circular may be referred to, HSE Corporate Employee Relations, 63-64 Adelaide Road, Dublin 2. Email:

Please note also that the National HR Help Desk is also available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie)

Yours sincerely



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**Anne Marie Hoey**  
**National Director of HR**



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